

MARTIN BUTCHER PHD, MSC. DIP ARCH.

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Nationality: Australian and UK citizen

KEY QUALIFICATIONS:

- PhD in Participatory Development with over ten years of experience in innovative participatory development strategies to achieve sustainable outcomes. Considerable skills and experience in developing and implementing training programs in Action Research and Participatory Development mechanisms.
- Highly skilled in Participatory Action Research methodologies. This includes providing a process for groups to collaborate, identifying stakeholders, creating useful strategic plans based on the LogFrame format, and undertaking participatory monitoring and evaluation processes.
- Significant experience working with public servants, designing and developing a range of management training designed to enhance community engagement and outreach skills.
- Proven expertise in project management with comprehensive experience in the design and management of capital works and infrastructure programs funded by international donor agencies such as DFIID & AusAID.

PROFESSIONAL EXPERIENCE:

Department of Sustainability and Environment (DSE)

2012

– Present

Effective Full Time (EFT) 0.6 position

Senior Engagement Adviser, South West Region, Victoria, Australia

- Provide facilitative leadership and capacity building in stakeholder and community relations, working with the senior leadership team in the South West region on a range of capacity building initiatives. Designed and facilitated the initial 'Strategy and Partnerships' operational workshops.

Department of Sustainability and Environment (DSE)

2004 – 2012

Effective Full Time (EFT) 0.6 position

Community Engagement Adviser – Learning and Development, Victoria, Australia

- Member of the Engagement and Partnerships Team (EPT), which was responsible for promoting strategic cultural change within the Department.
- Designed and delivered adult learning based courses for public sector project managers to plan community engagement in decision making activities, an extensive action research-based project over seven years.
- Provided specialist community & stakeholder engagement planning services to DSE projects and programs.
- Established and drove three Community Engagement Communities of Practice to allow public servants: Share experiences in stakeholder engagement; develop skills; gain peer feedback and assistance when planning engagement activities.
- Designed and delivered the Action Learning components of the DSE Executive, Senior and Regional Leadership Programs, attended by senior staff members that had applied for and been accepted as potential Executive staff.
- Collaborated on developing the DSE corporate learning strategy 'Learning Everywhere, All of the Time' and the DSE Handling Challenging Interactions course.
- Designed and implemented the participatory process for the EPT capacity building strategy, annual planning and learning cycle.

- Contributed to the DSE Effective Engagement Kit, a highly regarded publication that is a 'bench mark' publication on the theory and practice of stakeholder engagement.
- Designed and implemented a series of 'lunch box seminars' on complex topics, including:
 - Stakeholder Analysis Tools, Systems and Complexity, Adult Learning Techniques, Collaborative event on collaboration and Action Research in complexity.

Consultancies

2004 – Present

- Designed and delivered the process for Hobsons Bay Council to develop their 'Community Engagement Framework' in a manner that engaged their principle stakeholders.
- Delivered the DSE Stakeholder/Community Engagement Planning training to 30 City and Shire Councils in Victoria, six State Government Departments, two Interstate Government Departments.
- Designed and facilitated several interagency workshops for the Frankston and Cardinia Integrated Fire Management Plans.
- Designed and facilitated interagency workshops for Indigo Region Health Promotion Plan
- Advised the Secure Allocation Future Entitlement (SAFE) groundwater project on engagement strategies. Designed and implemented the groundwater user workshops.
- Created 17 Youtube videos on stakeholder engagement/participatory planning and development (See <http://tiny.cc/xi2ii>).
- Founder member, The Annual Community Engagement and Facilitation One Day Wonder.

South West Strategy

2002 – 2004

Manager, Charleville, Queensland

- Developed a mechanism for coordinating social, environmental and economic investment in South West Queensland, through the promotion and use of community-based planning processes.
- Designed participatory planning workshops for:
 - Charleville Neighbourhood House Induction process
 - Outback Service Delivery Network Inaugural conference
 - Lifeline 'Dare to Dream' and 'Dirty Deeds in the Dust' projects
 - Qld. Department of Natural Resources and Mines 40+ project and the Department of Primary Industry, Environmental Management System (EMS)
 - Interagency Domestic Violence Action Group
- Successfully obtained funding and managed Applied Theatre demonstration project
- Established and drove a Community Planning Community of Practice, which provided a forum for local public servants and community leaders to develop practical facilitation and engagement skills.

Lismore Skills Centre

2001 – 2002

Consultant, Lismore, New South Wales

- Wrote project funding applications for employment and participatory development projects in Casino and Goonellabah public housing estates.

Southern Cross University

2001 – 2002

Consultant, Lismore, New South Wales

- Designed and implemented 'Action Research' based evaluation of the Lismore City Council Crime Prevention Plan

NSW Department of Housing

1999 – 2001

Coordinator, Community Renewal Strategy, Northern Region, New South Wales

- Developed and implemented the Northern Regions Community Renewal Strategy across 10 public housing estates to create economic development opportunities and initiate new poverty reduction projects.
- Initiated, obtained funding and managed Applied Theatre demonstration project.

Lismore Skills Centre/NSW Department of Housing 1998 – 1999
Coordinator, Goonellabah Neighbourhood Improvement Programme, Lismore, New South Wales

- Designed and managed the Neighbourhood Job Access Centre, which provided a mechanism for low skilled public housing residents to earn small amounts of money on a casual 'contract' basis, helping workers gaining self esteem and often moving onto regular employment, while increasing funding throughout the neighbourhood, contributing to social development.
- Designed and implemented participatory processes for the Home Improvement Program and the Fencing Project, which provided the mechanism for residents in public housing to determine which houses received funding for home improvements (including fences, desks and other upgrades) in an inclusive manner
- Coached and mentored residents to initiate activities such as family fun days, after school programs and weekend markets.

Jarlanbah Neighbourhood Association 1998 1995 –
Chair/Secretary, Nimbin, New South Wales

- Developed formal, inclusive decision-making process for community title members in an intentional community.
- Designed and constructed private houses.
- Member of the Lismore Economic Development Advisory Board (LEDAB).

Government of Swaziland/AIDAB/ Overseas Development Administration 1989 –1995
Senior Project Architect, Swaziland

- Managed implementation of the capital works programmes for the Ministries of Defence, Health, Education, Kings Office, Agriculture, Police, and Labour, which averaged 30-40 projects annually; annual budget in the region of E30M (A\$15M).
- Steering committee member for World Bank funded Urban Upgrading Project for Mbabane and Manzini.

State Government of Victoria, Ministry Of Housing & Construction 1984 – 1989
Project Architect, Victoria

- Designed, documented and administered the contract of approximately 10 multi-unit low cost housing developments within the Melbourne Metropolitan area. These varied in size from two unit in-fill sites to a thirty-six unit site.
- Architect in Residence, RAIA Architects in schools programme.

EDUCATION:

Doctor of Philosophy 2008
Graduate College of Management, Southern Cross University NSW
Thesis: 'Participatory Development; Methods, Skills and Processes'

Master of Science, Urban and Regional Planning 1996
University of Natal

Graduate Diploma in Architecture 1983
Tasmanian CAE

Ordinary National Diploma (Engineering) 1969
Eastleigh Technical College

Training/Certifications:

Certificate IV in Workplace Training and Assessment. Gordon TAFE, 2007

Professional Architects Registration exams, (Part 3) Victoria, 1986

RIBA exam, (Distinction), (Part 1) Kingston Polytechnic, 1973

COUNTRIES/AFFILIATIONS/COMPUTER SKILLS:

Geographic Experience: United Kingdom, Australia and Swaziland (with short trip to Botswana and South Africa)

Professional Licenses: Registered Architect

Professional Affiliations: Member of EOROPH Australia, International Association of Public Participation (IAP2)

Computer Skills: Computer literate, with good key board skills. Comprehensive use of: MS Office, MS Project, FileMaker Pro, iWork, iLife

RECENT PRESENTATIONS:

- Presented at five Australasian Facilitators Network (AFN) conferences
- Presented at the 2011 IAP2 Conference, 2011
- Presented at the Cities Towns & Communities (ICTC Society) Conference 2008
- Presented at the RMIT Architecture and Philosophy series
- Presented at the Swinburne University Complex Processes Research Group

PUBLICATIONS:

2011: Joining the Dots: Linkages between Action Research, Complexity and Sustainable Cities

2010: The value of Action Research in Complex Environments

2007: Community Engagement Training - Fundamentals training pack. Co-author. Department of Sustainability and Environment.

2006: Outside the Gates: Development Processes for the Real World DVD: self published.

2001 - LogFrames made easy. PLA Notes No. 41 August 2001

REFERENCES:

Frankie MacLennan

Regional Manager Strategy and Partnerships Gippsland.

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